



Force Stabilization

Family Information Briefing

“Our Army at War -- Relevant and Ready”



Purpose

To provide an overview on
Army Force Stabilization
initiatives



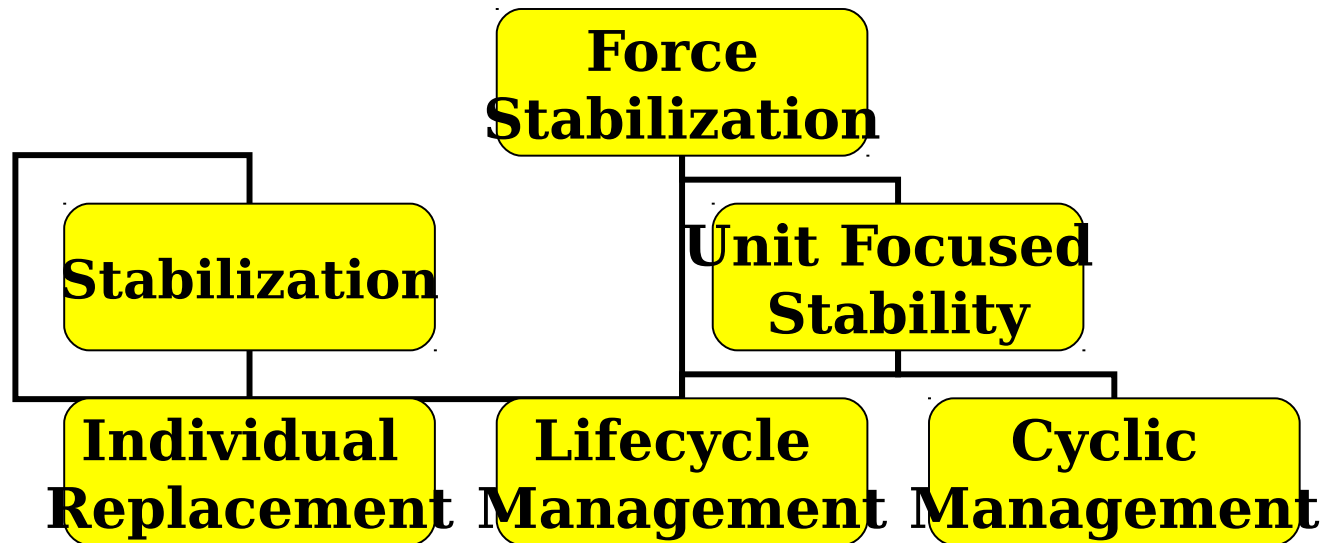
Why Force Stabilization?

- Slow Down the Force (fewer PCS moves)
- Enhance cohesion and readiness in our units
- Create stability and predictability for Soldiers and Families.



The Future - The Future is Now!

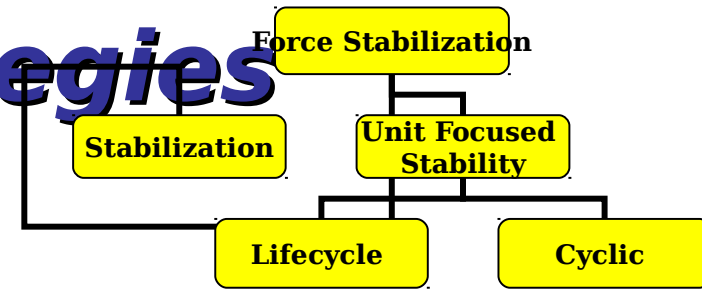
Task Force Stabilization developed flexible manning methods tailored to building & sustaining units.





Manning Strategies

INTENT: Enhanced unit capabilities through stability, predictability, and cohesion with increased benefits to Soldiers and families.



Stabilization

- Stabilizes CONUS Soldiers and families for longer periods
 - Provides increased stability and predictability for Soldiers and families
 - Moves determined by: Needs of the Army, Leader Development, or Personal preference
 - Multiple opportunities to return to same post
 - Enables/enhances company grade horizontal and vertical cohesion

Unit Focused Stability

Lifecycle

- Synchronizes Soldier's tour with the unit's operational cycle (36 months)
 - Minimizes attrition (PCS/ETS) for deployed units
 - Provides horizontal & vertical cohesion

Cyclic

- Sustained by periodic package replacements to "normalize" training cycle of unit

Family-brief • Enhances continuity of operations



Stabilization

“Stabilizing the Force”

All CONUS Soldiers eligible for longer tours based on the following prioritized criteria:

- Needs of the Army
- Leader Development
- Individual Preference

Needs of the Army based on:

- Current optempo and Army wide deployments
- CSA guidance to reduce moves and turbulence Army-wide
- Unit Focused Stability requirements
- Institutional Requirements

Stabilization minimizes personnel turbulence for junior Soldiers:
applies equally to Officer, WO, and Enlisted

- Maximizes current Army readiness (per AR 220-1) and stability
- Depth vs. Breadth of Experience
- Does not address non-deployability
- OCONUS tours force additional PCS moves; reduces Soldier & Family stability

Leads to a more “Regionalized” approach to managing the force



Lifecycle Management (Basic)

There are three phases in a lifecycle:

1. Reset

- 2 months
- Conclusion of lifecycle/ Initiation of next iteration
- Goal - 25% to 33% of a lifecycle unit could “roll over” for an additional 3-year tour

2. Train

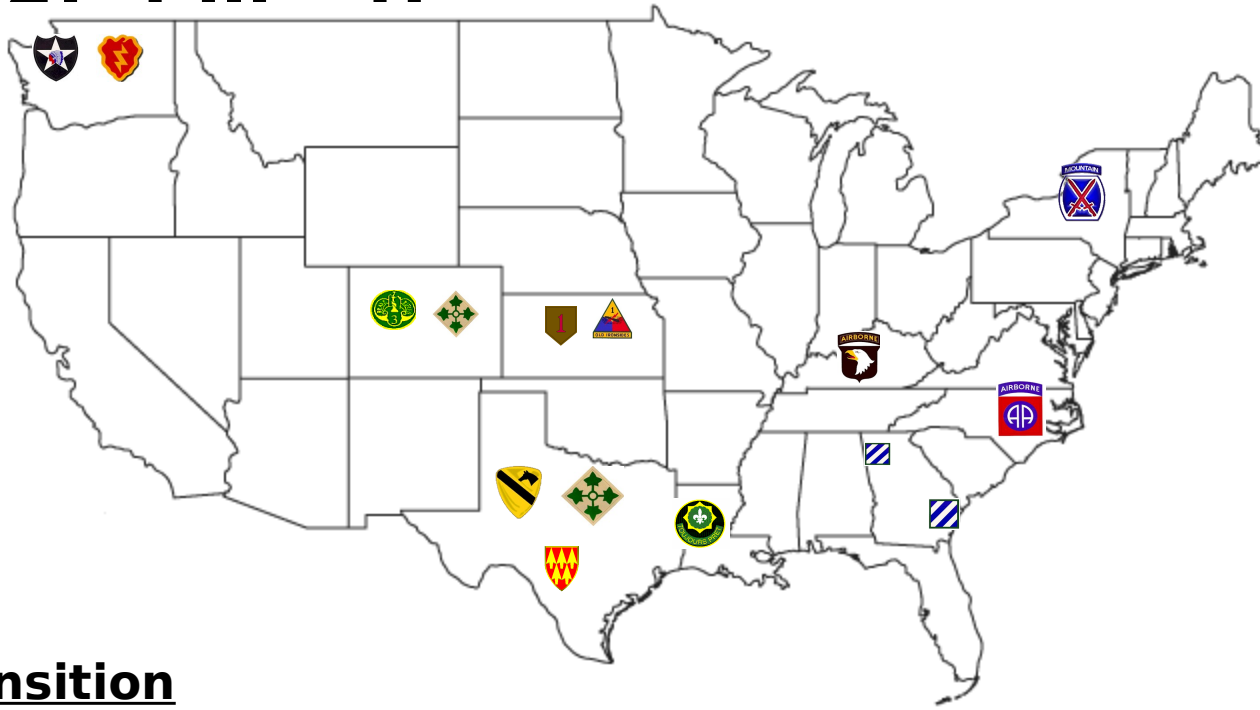
- 4 months
- Individual through collective training
- Culminates with a Certification Exercise

3. Ready

- 30 month period in which the unit is available for employment
- Training continues; build collective capability
- Local or TDY skill/leader development at commander discretion around operational deployments



Locations for Force



Transition

Concepts

- Use limited Stop Loss/Stop Move to stabilize/reset the force
- Begin Stabilization 4th Quarter FY04
- Continue Lifecycle Unit Focused Stability for SBCTs
- Incentivize “hard to fill” posts
- Implement Unit Focused Stabilization for remaining 33 (43-48) BCTs
- Conditions set (installation, force structure, operational requirements) for rotational overseas presence



What does this mean to you....?

Stability and Predictability are significantly better than today.

- Under Stabilization, extended tours enable families to become more involved in their communities. Quality of life aspects such as healthcare, schooling, spouse employment, children activities, and other areas of community involvement are enhanced because there are fewer moves early in a Soldier's career.
- Under Unit Focused Stability, Family Readiness Groups will enjoy the same 36 month cohesion and continuity as Soldiers with improved predictability (training exercises, deployments, etc).



Take Away

- **Army:** Force Stabilization provides more cohesive, agile, deployable combat-ready forces
- **Soldier:** Force Stabilization provides predictability and stability for Soldiers and their families. It also creates a better working team at the unit.
- **Families:** Force Stabilization allows family members to establish and maintain continuity in their community



Questions?